

VOTING RESULTS 20th ANNUAL ORDINARY GENERAL MEETING 25.06.2020

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Submission and approval of the Company's Financial Statements and of the Consolidated Financial Statements for the twentieth (20th) fiscal year (from the 1st of January 2019 to the 31st of December 2019) and of the relevant Directors' Report and Auditors' Report.	257.753.872	77,43%	257.753.872	257.336.534	99,84%	0	0,00%	417.338	0,16%	Approved
2	Approval of the overall management of the Company per article 108 of Law 4548/2018, as in force, and discharge of the Statutory Auditors of the Company from any liability for compensation for the twentieth (20th) fiscal year (from the 1st of January 2019 to the 31st of December 2019).	257.753.872	77,43%	257.753.872	254.162.188	98,61%	3.002.599	1,16%	589.085	0,23%	Approved
3	Selection of certified Auditors for the audit of the financial statements of the Company for the current twenty-first (21st) fiscal year (from the 1st of January 2020 to the 31st of December 2020) and for the issuance of the annual tax report.	257.753.872	77,43%	257.753.872	255.379.024	99,08%	2.368.490	0,92%	6.358	0,00%	Approved
4	Provision of permission as per article 98 par. 1 of Law 4548/2018, as in force, to the Board of Directors' Members and the officers and directors of the Company's Teams for their participation in the Boards of Directors or in the management of the Group's subsidiaries and affiliates.	257.753.872	77,43%	257.753.872	256.217.741	99,40%	1.536.131	0,60%	0	0,00%	Approved
5	Submission for discussion and voting of the Remuneration Report of the Board of Directors for the twentieth (20th) fiscal year (from the 1st of January 2019 to the 31st of December 2019), in accordance with article 112 par. 3 of Law 4548/2018, as in force.	257.753.872	77,43%	257.753.872	253.134.629	98,21%	4.613.003	1,79%	6.240	0,00%	Approved
6	Amendment of articles 2, 12, 18, 19, 23 and 34 of the Company' Articles of Association.	257.753.872	77,43%	257.753.872	256.056.731	99,34%	1.690.901	0,66%	6.240	0,00%	Approved
7	Approval of the distribution of earnings for the twentieth (20th) fiscal year (from the 1st of January 2019 to the 31st of December 2019).	257.753.872	77,43%	257.753.872	257.598.872	99,94%	155.000	0,06%	0	0,00%	Approved
8	Approval of the distribution of part of the Net Profits of the financial year 2019 of the Company to Executive Members of the Board of Directors and other Key Management Personnel of the Company.	257.753.872	77,43%	257.753.872	245.987.080	95,43%	2.147.140	0,83%	9.619.652	3,73%	Approved
9	Approval of the distribution of part of the Net Profits of the financial year 2019 of the Company to Executive Members of the Board of Directors and other Key Management Personnel of the Company by virtue of and in accordance with the Long Term Incentive Scheme approved by the 17th AGM of the Shareholders of the Company dated 27.04.2017.	257.753.872	77,43%	257.753.872	243.055.950	94,30%	5.100.925	1,98%	9.596.997	3,72%	Approved
10	Approval of a new Long Term Incentive Scheme with distribution of part of the Net Profits of the Company to Executive Members of the Board of Directors and other Key Management Personnel of the Company.	257.753.872	77,43%	257.753.872	251.323.735	97,51%	6.423.897	2,49%	6.240	0,00%	Approved

* Total No. of shares: 334,707,816 - Total No. of voting rights excluding own shares: 332,878,192